



14 August 2025

OIA-2526-009

9(2)(a)

Thank you for your email of 29 July 2025 to the Social Investment Agency (SIA) requesting, under the Official Information Act 1982 (the Act), for information related to restructures and consultants from 28 July 2024 to 28 July 2025. I have responded to your questions in turn below.

1. *How many restructures have there been in the last year? (July 28, 2024-July 28, 2025)*

Between 28 July 2024 to 28 July 2025 SIA has undertaken two restructures.

2. *How many times - and what for - have consultants been brought in or used, at any point in regards to restructures (or proposed restructures), in the last year? Which firms have been used?*

No consultants were used to support the two restructures undertaken between 28 July 2024 to 28 July 2025.

3. *Overall, how much has been spent on consultants in relation to restructures in the last year? (Please break this down if they were used for different restructures)*

SIA has spent \$0 on consultants in relation to the two restructures undertaken between 28 July 2024 to 28 July 2025.

4. *How many post-restructure reviews have been carried out? Please provide any post-restructure reviews that have been completed in the last year.*

There have been no post-restructure reviews carried out at this stage.

5. *How much money has been saved, or estimated to be saved through the restructures in the last year?*

The two restructures carried out were not motivated by cost cutting, they were to align SIA's organisational structure with its new mandate and to grow the capability needed to deliver it.

6. *How many roles were disestablished and established through restructuring (including voluntary redundancies) between July 28, 2024-July 28, 2025.*

The first restructure disestablished 9 roles, with 20 new roles established, and the second restructure disestablished 3 roles, with 3 new roles established.

If you wish to discuss any aspect of your request or this response, or if you require any further assistance, please contact [info@sia.govt.nz](mailto:info@sia.govt.nz)

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or freephone 0800 802 602.

Yours sincerely



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